



Divi's Laboratories Limited

EHSMS (Environmental, Health and Safety Management System)

Environmental, Health & Safety Policy

Divi's Laboratories Limited (Divis), engaged in Process Design, Manufacture of Active Pharmaceutical Ingredients (APIs), Drug intermediates, Carotenoids, Vitamin products and their related services, is committed to establish and maintain Environmental, Health and Safety Management System (EHSMS) as an integral part of management responsibility at its Manufacturing units, Offices and Research Centre.

At Divis, we are committed to

- Fulfil its compliance obligations.
- Protect the Environment including prevention of pollution and to minimize waste and conservation of natural resources.
- Eliminate hazards and minimize OHS risks by providing safe and healthy working conditions for prevention of work-related injury and ill health.
- Provide a framework for setting and fulfilment of EHS objectives.
- Ensure continual improvement of the EHS management system to enhance its performance.
- Adhere to the Responsible Care guiding principles.
- Strive for adherence to the applicable global climatic change conditions and regulations.
- Ensure consultation and participation of workers in OHS management.

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**(Dr. MURALI K. DIVI)
MANAGING DIRECTOR
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